

HARTSVILLE/TROUSDALE COUNTY METROPOLITAN GOVERNMENT

RESOLUTION #2019-11-658

A RESOLUTION TO ALLOW AMERICAN FIDELITY TO OFFER OPTIONAL INSURANCE COVERAGES TO COUNTY EMPLOYEES AND ASSIST WITH ACA COMPLIANCE AND THE SECTION 125 (CAFETERIA) PLAN

WHEREAS, the Affordable Health Care Act imposes many requirements upon the Hartsville/Trousdale County government which, if not properly managed, can cause the County to be fined for non-compliance; and

WHEREAS, American Fidelity, has presented a proposal to the County in which they will offer assistance with ACA compliance and Section 125 (Cafeteria) plan compliance free of charge, with the stipulation that they be allowed to offer supplemental insurance to county employees, with the employee paying 100% of the cost of the insurance; and

WHEREAS, the types of insurances offered will be: "Gap" (this is health insurance that pays deductible and co-insurance charges), accident, cancer, critical care, voluntary short-term disability, accidental death and dismemberment, and voluntary group term life insurances;

NOW, THEREFORE BE IT RESOLVED, by the Hartsville/Trousdale County Commission that the County Mayor is authorized to enter into agreement with American Fidelity, for the purposes aforementioned, thus dissolving our agreement with USAble.

As approved by the Insurance Committee on April 4, 2019.


Motion to approve: Landon Gulley **Voice Vote**
Second motion: T. Bubba Gregory YES 20 NO 0 ABS 0

APPROVED THIS 25TH DAY OF FEBRUARY 2019

APPROVED:

ATTEST:


Jerry Ford
Commission Chair


Rita Crowder
County Clerk